

## **Curriculum Vitae**

**Name:** AKENA KENNETH FRED  
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### **PERSONAL PROFILE**

I am a dedicated person with special Skills in Alternative Dispute Resolution (ADR) such as Mediation and Negotiation amongst others. I have a passion for success in whatever I do. I have also had exposure to Human Rights and Legal Aid provision services.

I have a wealth of knowledge in training of trainers, women and Children Rights and skills development.

### **Education**

**2018-2020 Masters in Law Oil & Gas**  
**Uganda Christian University (Mukono)**

#### **Academic Focus Area (Main)**

- International Arbitration
- Environmental Law Aspects of Oil and Gas
- Project Finances for Natural Recourses
- International Energy Policy
- Critiquing the polluter pays Principle as a Tax instrument in the oil and Gas Sector in Uganda (Thesis)

**2014-2016: MSc. Development & International Relations**  
**Aalborg University (Denmark)**

#### **Academic Focus area (main)**

- International Human Rights

- Transitional Justice through Reparation (Thesis)
- Civil Wars and Rights to bear Arms
- International Political economy
- Globalization and Rising powers in world politics
- Theories of International Relations
- Economic Development
- Project Management & Planning

### **Project Focus**

- Child soldier Recruitment; Right to bear Arms. Case Study of South Sudan.
- Albino Sacrifices. Case study of Tanzania especially the role of the state in protection and promotion of the rights of Albinos.
- US foreign Policy in the wake of the Syrian Civil war

### **Key Learning**

- Experience in Qualitative and Deductive research approaches.
- Project management Strategies.

**2005-2006:** Post Graduate Diploma in Legal Practice; Law Development Center Kampala Uganda

**2001- 2005:** Bachelor's Degree in Law; Makerere University Kampala (Uganda)

### **Work Experience:**

**2017-** Lecturer Faculty of Law, Gulu University

#### **Tasks:**

- Tutoring and supervision of Students

**2011-2016** Legal Officer, Gulu University

#### **Tasks:**

- Heading the Legal Department.
- Membership to the various committees of the University Council
- Drafting new policies for implementation
- Giving Legal Opinion to the Administration of the University
- Representing the University in Courts of Law

- Facilitation at workshops/Trainings.
- Research work in new fields of employment, Labor law and Rights areas

**Benefits:**

- Experience in group work especially in a diverse society
- Great experience in developing policy documents for the use of the employees of the institution.

**Partner at Odongo & Co Advocates, Plot 10 Queens Avenue, First Floor Suite 17 Gulu District (Uganda)**

**2009-**

**Task:**

- Interviewing Clients
- Drafting Court Documents
- Floatation and Registration of Companies and NGOs
- Performing the jobs of company Secretary
- Giving Legal Opinion to fellow Partners
- Representing Clients in courts of law
- Facilitation at workshops/Trainings.

**Benefits**

- Great Experience in document drafting, scrutinizing and presentation of the same
- A very good source of wealth in knowledge on how to engage in the corporate world especially in matters relating to companies
- The dynamics of legal practice in remote society

**January, 2008- December, 2008:**

Legal Officer Legal Aid Project of the Northern Uganda branch/War Child Canada Desk Kitgum Branch

**Task:**

- Interviewing Clients
- Mediation and Negotiation(Alternative Dispute Resolution)
- Drafting Court Documents
- Working at the Children and Women's Desk
- Acting as a team leader.

- Representing Clients in Court

### **Benefits**

- Learnt a lot on how to work with women especially Child mothers on Pro-bono Programmes
- As a team leader, handling office finance and management of Donor funds was a great experience.
- Helping Children to attain their rights under the domestic laws through Mediation and litigation was also a fruitful experience

**2006- December, 2007:** Legal Assistant M/s Komakech-Kilama & Co Advocates Gulu

### **Task**

- Interviewing Clients
- Drafting Court Documents
- Mediation
- Providing legal opinion to the Senior Advocate/Partner.

### **Benefits**

- Mentoring from a senior advocate

### **Trainings Conducted**

**2007:**

- Facilitated a Three week training of the land Committees and elders in the Districts of Amuru and Gulu district from 8<sup>th</sup> Day of August to the 23<sup>rd</sup> day of August 2007 organized by World Vision Children of War Rehabilitation Programme (Reintegration Support Project)

**2005-2006**

- Facilitated one Week long workshops for Legal Aid Providers, paralegals, counselors on Advocacy and Mediation in the Districts of Gulu, on Interviewing, Mediation and Advocacy skills, especially in relations to land matters, Children's Rights funded by Anaka Foundations.

### **Courses and Workshops attended**

- Attended pre-trial hearing of the case of Dominic Ongwen at the international criminal court (ICC) Hague in Netherlands in June, 2016 for Four (4) Days
- Facilitating Workshops for District and Sub-County Peace Forums for Gulu, on Sexual Gender Based Violence organized by Gulu District Gender Office sponsored by UNICEF for Four Days from 13<sup>th</sup> February to 19<sup>th</sup> February 2007.

- Attended a workshop in Gulu on Transitional Justice and its Implications for Northern Uganda. March 17<sup>th</sup> -18<sup>th</sup> 2006.
- A participant in the workshop on gender based violence, the relationship between the military and civilians in the war ravage northern Uganda organized by the United Nations foundation for human rights on 24<sup>th</sup> -26<sup>th</sup> may 2006.
- A participant for training on human rights concerning gender based violence, Children's Rights to Education and the Right to be cared for by both parents, organized by UNICEF and Norwegian Refugee Council on 16<sup>th</sup> April 2006.
- A participant for the training for the justice and peace commission.
- Attended a workshop on good governance, that is to say construction of war ravage areas and conflict transformation.

### **I.T Skills**

**Super user:** word, Access, Power Point

**User:** Excel.

### **Language Skills**

**English:** Native Fluent

**Luo:** Mother Tongue

### **Hobbies**

- Reading Journal Articles and Novels
- Football
- Watching Documentaries.

### **References**

References available on Request

I certify that the information given above is true and correct to the Best of my Knowledge

Date..... day of ..... 2021

sign.....

Akena Kenneth Fred