

## CURRICULUM VITAE

<b>1. Name:</b>	Laker Gender Fancy
<b>2. Address:</b>	Makerere University P.O Box 7062 Kampala (Uganda)
<b>3. Mobile:</b>	+256 (787) 131 394/ +256 (753) 803 180
<b>4. E-Mail:</b>	<a href="mailto:genderfancy@gmail.com">genderfancy@gmail.com</a>
<b>5. Date of Birth:</b>	April 04 <sup>th</sup> , 1995
<b>6. Nationality:</b>	Ugandan
<b>7. Marital status</b>	Single
<b>8. Profession:</b>	Advocate of the High Court of Uganda. Tax and Legal Consultant.
<b>9. Specialisation:</b>	<ul style="list-style-type: none"> <li>• Corporate and commercial law</li> <li>• Tax law <ul style="list-style-type: none"> <li>o Business income taxation</li> <li>o Withholding tax</li> <li>o Employment income tax</li> <li>o Capital gains tax</li> <li>o International aspects of taxation, such as cross-border M&amp;A transactions, thin capitalisation and cross-border financing, transfer pricing, branch taxation, shipping and air transport and tax treaty structuring and planning</li> <li>o Taxation of banks and insurance companies</li> <li>o Taxation of telecommunications</li> <li>o Taxation of mining operations</li> <li>o Taxation of petroleum operations</li> <li>o VAT</li> <li>o Customs</li> <li>o Tax compliance and reporting</li> </ul> </li> <li>• Civil Litigation</li> </ul>

### 10. Education:

A

INSTITUTION:	Makerere University
DATE: FROM (MONTH/YEAR) TO (MONTH/YEAR)	Dec. 2020- Date
DEGREE(S) OR DIPLOMA(S) OBTAINED:	Master of Laws (MLAW)

B

INSTITUTION:	East African School of Taxation
DATE: FROM (MONTH/YEAR) TO (MONTH/YEAR)	Jan 2021 – ongoing
DEGREE(S) OR DIPLOMA(S) OBTAINED:	Postgraduate Diploma in Tax and Revenue Administration

**C**

INSTITUTION:	Law Development Centre, Kampala (Uganda)
DATE: FROM (MONTH/YEAR) TO (MONTH/YEAR)	Sept 2018 – Aug 2019
DEGREE(S) OR DIPLOMA(S) OBTAINED:	Post Graduate Diploma in Legal Practice

**D**

INSTITUTION:	Gulu University
DATE: FROM (MONTH/YEAR) TO (MONTH/YEAR)	Aug. 2014 – June 2018
DEGREE(S) OR DIPLOMA(S) OBTAINED:	Bachelor of Laws (LLB) Hons (Overall best Student)

**11. Language skills: (Mark 1 low to 5 high for competence)**

LANGUAGE	READING	SPEAKING	WRITING
English	5	5	5
Luo	5	5	5
Luganda	1	2	1

<b>12. Membership of professional bodies:</b>	<ul style="list-style-type: none"> <li>- East African law Society</li> <li>- Uganda Law Society</li> <li>- Northern Uganda Debate Society</li> </ul>
<b>13. Other skills: (e.g., Computer literacy etc.)</b>	Proficient in Microsoft word, power point and excel. Fairly good skill in the use of tax and legal research technologies. I have excellent presentation, debating, public speaking, writing and drafting skills.

**14. Professional Experience Record: (starting with most recent)**

DATE: FROM (MONTH/YEAR) TO (MONTH/YEAR)	<b>Sept 2020 to Dec 2020</b>
LOCATION:	Kampala, Uganda
COMPANY:	Kato & Co. Advocates, Plot 47 Kampala Road, Level 7, Mabirizi Complex, Suite AP 20 P.O Box 101309, Kampala
POSITION:	Associate
RESPONSIBILITY:	<ul style="list-style-type: none"> <li>● Performing research and analysis of routine legal problems and issues.</li> <li>● Drafting pleadings, written submissions and court filing.</li> <li>● Drafting legal documents e.g., loan agreements, land sale agreement, consents, caveats etc.</li> <li>● Registering documents at the company registry e.g., debentures and charges</li> <li>● Interviewing clients and witnesses' preparation.</li> <li>● Assessing court and company documents.</li> <li>● Land searches and land transfer at the land registry.</li> <li>● Preparation of legal contracts, deeds, leases, and other legal papers.</li> <li>● Researching relevant statutes, rulings, and precedents to be used as a basis for answering requests for legal opinions.</li> <li>● Preparation of legal opinions.</li> <li>● Assisting in the preparation of cases and hearings.</li> <li>● Representing clients in court.</li> <li>● Preparing correspondence and pleadings related to the work.</li> <li>● Updating legal publications and participating in the work associated with a law library.</li> <li>● Reviewing recent legislation, court cases, correspondence, and publications pointing out matters which necessitate action.</li> <li>● Performing related work as assigned.</li> </ul>

DATE: FROM (MONTH/YEAR) TO (MONTH/YEAR)	<b>October 2019 – November 2020</b>
LOCATION:	Uganda
COMPANY:	East African School of Taxation, Plot 22 Entebbe Road, P.O Box 34439, Kampala, (Uganda).
POSITION:	Academic Registrar
DESCRIPTION:	<ul style="list-style-type: none"> <li>● Preparing the School year calendar</li> <li>● Drafting the Lecture Time Table</li> <li>● Drafting Examination Time Table</li> <li>● Ensuring compliance and completion of the syllabus</li> <li>● Preparation of Student's results</li> <li>● Preparation of Student's results</li> </ul>

	<ul style="list-style-type: none"> <li>● Handling any other Academic matters at the Institution</li> <li>● General Administration of the institution</li> </ul>
<b>Date: from (month/year) to (month/year)</b>	<b>15<sup>th</sup> April 2019- 21<sup>st</sup> June 2019</b>
<b>Location:</b>	Uganda
<b>Company:</b>	Alliance Advocates, Plot No 69/70, spring Road, Bugolobi. Kampala (Uganda)
<b>Position:</b>	Clerkship Student
<b>Description:</b>	<ul style="list-style-type: none"> <li>● Representing Clients in Court (I had a Student Practicing Certificate issued by Law Development Centre which permitted me to practice up to Chief Magistrates Court under Supervision).</li> <li>● Drafting Pleadings.</li> <li>● Writing Legal Opinion.</li> <li>● Writing Submissions.</li> <li>● Receiving Clients and interviewing them.</li> <li>● Interviewing Clients in Police Custody and those in Prison who are either on Remand or convicts.</li> <li>● Carrying out Legal Research.</li> <li>● Filing documents at Court.</li> <li>● Serving documents on opposite Counsel</li> <li>● Writing submissions</li> </ul>

<b>Date: from (month/year) to (month/year)</b>	<b>(2016/2017)</b>
<b>Location:</b>	Uganda
<b>Company:</b>	<b>International Criminal Court (ICC) (2016/2017)</b>
<b>Position:</b>	<b>Intermediary</b>
<b>Description:</b>	<ul style="list-style-type: none"> <li>● Interviewing victims of the LRA war in Northern Uganda in Acholi Language</li> <li>● Filing Forms for Victims participation in English on behalf of the victims</li> <li>● Reading back the recording on the form to the Victim in English Language.</li> <li>● Submission of the forms to the Registry Department of the International Criminal Court</li> </ul>

<b>Date: from (month/year) to (month/year)</b>	<b>May 2017 – August 2017</b>
<b>Location:</b>	Uganda
<b>Company:</b>	Centre for Constitutional Governance (CCG)
<b>Position:</b>	<b>Internship Student</b>
<b>Description:</b>	<ul style="list-style-type: none"> <li>● Carrying out legal research on constitutional and human Rights matters</li> <li>● Carrying out advocacy for Human Rights and the Rule of Law</li> </ul>

	<ul style="list-style-type: none"> <li>• Conducting community dialogues and sensitization on human Rights and constitutionalism</li> <li>• Conducting community consultation on constitutional reforms</li> <li>• Conducting debates in schools</li> <li>• Report writing</li> <li>• Carrying out consultation on the National Dialogue to bring Peace in the Country</li> <li>• Community sensitization on Fundamental Human Rights and solutions in case of abuse</li> </ul>
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<b>Date: from (month/year) to (month/year)</b>	<b>Jan 2014-August 2014</b>
<b>Location:</b>	Uganda
<b>Company:</b>	O.B technical services, Gulu
<b>Position:</b>	Field Assistant
<b>Description:</b>	<ul style="list-style-type: none"> <li>• Receiving and Recording building materials delivered at the Construction site.</li> <li>• Taking measurements where necessary.</li> <li>• Supervising casual laborers.</li> <li>• Taking record of workers who turned up for work that day.</li> <li>• Other responsibilities as assigned by the Employer.</li> </ul>

## 15. LEADERSHIP EXPERIENCE

1. Vice President Northern Uganda Debate Society 2016 up to date
2. Vice Guild President, Gulu University Students Guild 2016/2017
3. Vice Chairperson Guild Disciplinary Committee, Gulu University Students Guild 2016/2017
4. Vice President Hope Initiative Club (HI-GULU) 2015/16
5. Vice President Human Rights and Debate Society (HRDS-GULU) 2015/16
6. Secretary For Finance, Hope Initiative Club (HI-GULU) 2016/17
7. Secretary For Finance, Hope Initiative Club (HI-GULU) 2017/2018
8. Chairperson Moot Court, Gulu University Law Society 2017/2018
9. Women Representative, Acholi Gulu University Students Association (AGUSA) 2016/2017.
10. Member of Guild Representative Council Representing Faculty of Law, Gulu University
11. Spokesperson Gulu University Guild Electoral Commission 2018/2019

## 16. RESEARCH

### 1. TOPIC: “Healthcare Problems of Prisons and their likely Impact on Prisoner Rehabilitation in post Conflict Northern Uganda”

**Role:** Co- Researcher

A Research carried out with support and mentorship from primary HealthCare Project under

DANIDA. The research attracted an invitation by CENTRE FOR SOCIAL CHANGE Research Village, Bunting Road Campus University of Johannesburg Auckland Park, Johannesburg, South Africa Telephone: +27 11 559 4251. Fax: +27 11 559 1439 to the Global Prison Conference held on 16 to 18 November 2017 at the University of Johannesburg, South Africa with aim to provide an opportunity to theorize the “Global Prison,” addressing incarceration and policing methods in various parts of the world and how these work with the global prison industrial complex, prison cultures, South-South comparisons of penitentiary systems and linked struggles for social justice.

**2. TOPIC: “An Analysis of the Legal Framework governing Women Land Rights in Uganda”** with research Aim to find out whether the Law can be a solution to the factors hampering the Women Land Rights in Uganda. A Research submitted in partial fulfillment for the requirement of award of Bachelor’s Degree in Law at Gulu University 2018.

**Role:** Researcher

**3. TOPIC: “Institutionalizing Gender Equality, creating conditions for post conflict peace.”** conducted in Gulu District, The Project Headed by Gudlaug Olafsdottir and was funded By the Swedish International Development Cooperation Agency (SIDA) and the Olof Palme Foundation and done in Cooperation with the Department of Peace and Conflict Research at Uppsala University in Sweden.

**Role:** Research Assistan

**4. TOPIC: “Gender Based violence; its persistent causes and possible solutions, IN Pabbo sub county and Lamogi Sub County in Amuru District”** facilitated by Justice and Peace Commission; Gulu Arch Diocese, 2016 during the 16 days of Activism against Gender Based Violence.

**Role:** Research Assistant

## **17. PUBLICATIONS**

1. **“University Students want more sensitization on human Rights”** Saturday Monitor, Saturday 10<sup>th</sup> December 2016 at page 13 in commemoration of The International Human Rights Day 2016; sponsored by United Nations Human Rights Office of The High Commissioner under the Theme “stand up for somebody’s Rights Today”

## **18. AWARDS**

1. Gold Medal as the Winner National Schools Debate Championship 2011 Organized by the National Debate Council.
2. Award As the Best Speaker National Schools Debate Championship 2013 Organized by The National Debate Council.
3. Award as the Best Female Debater at the Inter-University Debate Championship 2016 Organized by The United Nations Office of The High Commissioner.

4. Leadership Award for Exemplary Service during term in office as the vice Guild President Gulu University Students Guild 2016/2017.
5. Debater of the Year Award, Voted for By Members of Northern Uganda Debate Society at The Annual End of Year Award Giving Ceremony of Northern Uganda Debate Society 2017.

#### **19. OTHER RESPONSIBILITIES PERFORMED**

1. Mentor and Role Model Speaker at Atanga Girls secondary School on The Promotion of Girl Child Education; organized by Justice and Peace Commission; Gulu Arch Diocese
2. Mentor and Role Model Speaker at Day of The African Child held in Buwongatira Sub-County Gulu District by Gulu District Local Government and other partners. in Gulu District in 2016.
3. Trainer at the Youth Training organized by Konrad Adenauer Stiftung in conjunction with The Uganda Young Democrats under The Theme “Social Media Training for Political Mobilization in the Rural setting” discussing the topic “The Rudiments of Public speaking and debate, How can this age old skills be helpful in digital (social media) spaces

#### **REFEREES**

1. Dr. Shadat Ssemakula  
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2. Mr. Godfrey Akena  
Executive Director  
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&  
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**Fancy Gender Laker**

**September, 2021**